

ORDINANCE NO. 8, 2020

AN ORDINANCE AMENDING CHAPTER 52 PERSONNEL AND PERSONNEL PROCEDURES, EMPLOYEE MANUAL, OF THE CODE OF THE CITY OF LINWOOD AND REPEALING ALL ORDINANCES HERETOFORE ADOPTED, THE PROVISIONS OF WHICH ARE INCONSISTENT HEREWITH.

BE IT ORDAINED, by the Common Council of the City of Linwood, County of Atlantic and State of New Jersey as follows:

SECTION 1: Chapter 52, Personnel and Personnel Procedures, Employee Manual, Article IV, Absence from Employment, C. Sick Leave is hereby amended to add the following:

p. Non-Union Employee Sick Buy Back. At the option of any non-union full-time or part-time employee, the City may buy back up to forty (40) hours of the employee's accumulated sick leave per calendar year. The employee shall make a written request to the Chief Financial Officer for payment. The rate of pay for this sick leave buy back shall be computed at the employee's hourly rate of pay at the time of the buy back for full time employees. For part time employee's rate of pay for this sick leave buy back shall be the employee's current hourly rate or \$20.00 per hour whichever is less. Payment shall be made in a lump sum within thirty (30) calendar days of the employee's written request.

SECTION 2: All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistencies.

SECTION 3: Should any sentence, clause, sentence, phrase or provision of this ordinance be declared unconstitutional or invalid by a Court of competent jurisdiction, such decision shall not affect the remaining portions of this ordinance.

SECTION 4: This ordinance shall take effect upon its final passage, publication and adoption in the manner prescribed by law.

FIRST READING: *July 8, 2020*

PUBLICATION: *July 13, 2020*

PASSAGE: *August 12, 2020*

The within Ordinance was introduced at a meeting of the Common Council of the City of Linwood, County of Atlantic and State of New Jersey held on, July 8, 2020 and will be further considered for final passage after a public hearing thereon at a meeting of said Common Council on August 12, 2020.

LEIGH ANN NAPOLI, RMC, MUNICIPAL CLERK

DARREN MATIK, MAYOR